Figure 1. Factor structure model

TeamWork = Teamwork climate, Percep Managm = Perceptions of management,
SafetyClim = Safety climate, WorkCond = Working conditions, JobSat = Job satisfaction
Q corresponds to item number in the Safety Attitudes Questionnaire – Ambulatory Version
cetc = Error Teamwork climate, esc = Error Safety climate, ejs = Error Job satisfaction, epm =
Error Perceptions of management, ecc = Error Working conditions